

**VIRGINIA BOARD OF NURSING  
BUSINESS MEETING MINUTES  
March 19, 2024**

**TIME AND PLACE:** The business meeting of the Board of Nursing was called to order at 9:00 A.M. on March 19, 2024, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**PRESIDING:** Cynthia M. Swineford, RN, MSN, CNE; President

**BOARD MEMBERS PRESENT:** Delia Acuna, FNP-C  
Laurie Buchwald, MSN, WHNP, FNP  
Carol Cartte, RN, BSN  
Victoria Cox, DNP, RN  
Pamela Davis, LPN  
Yvette L. Dorsey, DNP, RN  
Margaret J. Friedenberg, Citizen Member  
Ann Tucker Gleason, PhD, Citizen Member  
Paul Hogan, Citizen Member  
Helen Parke, DNP, FNP-BC  
Robert Scott, RN

**MEMBERS ABSENT:** Shantell Kinchen, LPN  
Meenakshi Shah, BA, RN

**STAFF PRESENT:** Jay P. Douglas, RN, MSM, CSAC, FRE  
Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director  
Claire Morris, RN, LNHA; Deputy Executive Director  
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director  
Jacquelyn Wilmoth; Deputy Executive Director  
Randall Mangrum, DNP, RN; Nursing Education Program Manager  
Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager  
Francesca Iyengar, MSN, RN; Discipline Case Manager  
Huong Vu, Operations Manager  
Ann Hardy, MSN, RN, Compliance and Case Adjudication Manager

**OTHERS PRESENT:** Laura Booberg, Senior Assistant Attorney General, Board Counsel  
Arne Owens, DHP Director  
James Jenkins, Jr., RN, DHP Chief Deputy  
Erin Barrett, JD, Director of Legislative and Regulatory Affairs  
Matthew Novak, DHP Policy Analyst

**IN THE AUDIENCE:** Richard Grossman, Virginia Council of Nurse Practitioners (VCNP)  
Andrew Densmore, Medical Society of Virginia (MSV)

**ESTABLISHMENT OF A QUORUM:** With 11 members present, Ms. Swineford indicated that a quorum was established.

ANNOUNCEMENTS: Ms. Swineford announced the following:

**Staff Update:**

- **Anthony Morales** has accepted a reassignment to serve as Administrative Coordinator for all matters related to digital processes, board technology uses and to act as a Liaison to DHP Technology and Business Services (TBS) Unit.

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

**REMINDER** – The **DHP Board Member Training** is scheduled for March 26, 2024. Ms. Acuna, Ms. Cartte, Dr. Cox, Ms. Davis, Ms. Friedenber and Dr. Parke will attend.

- The Tri-Regulatory Collaborative Meeting is scheduled for March 21, 2024 in Chicago. Ms. Douglas will attend as President of the NCSBN Board of Directors (BOD).
- American Association of Colleges of Nursing (AACN) Deans Annual Meeting is scheduled for March 23-25, 2024, in Washington, DC. Ms. Douglas will attend as President of the NCSBN Board of Directors (BOD).
- NCSBN Governance and Bylaws Review Committee is scheduled for March 25-26, 2024, in Chicago, IL – Ms. Glazier will attend as Chair of the Committee.
- NCSBN International Center for Regulatory Scholarship (ICRS) Advanced Leadership Institute Graduation is scheduled for April 3-4, 2024 in Washington, DC. Dr. Mangrum and Ms. Lucy Smith will attend as graduates of the ICRS Certificate Program. Ms. Douglas will also attend and provide the graduation address.
- Federation of State of Massage Therapy Boards (FSMTB) Massage Board Executive (MBE) Summit is scheduled for April 3-5, 2024 in Savannah. GA. Ms. Bargdill will attend as representative for Virginia Board of Nursing.
- American Organization for Nursing Leadership (AONL) Inspiring Leaders Conference is scheduled for April 8-11, 2024, in New Orleans, LA. Ms. Douglas will attend as President of the NCSBN BOD and will also provide a presentation on the Nurse Licensure Compact and NGN-NCLEX.
- NCSBN Model Act and Rules Committee Meeting is scheduled for April 15-16, 2024, in Chicago, IL. Ms. Wilmoth will attend as Committee Member.

- Federation of State Medical Boards (FSMB) Annual Meeting is scheduled for April 17-20, 2024, in Nashville, TN. Ms. Douglas will attend as President of the NCSBN BOD. Board of Pharmacy and Board of Medicine will be represented.
- Virginia Organization for Nurse Leaders (VONL) Spring Conference is scheduled for April 26, 2024 in Glen Allen, VA. Ms. Douglas and Ms. Morris will attend.
- NCSBN Board of Directors (BOD) is scheduled for May 7-9, 2024, in Chicago, IL. Ms. Douglas will attend as President of the NCSBN BOD.
- National Association of Boards of Pharmacy (NABP) Annual Meeting is scheduled for May 16-17, 2024, in Fort Worth, TX. Ms. Douglas will attend as President of the NCSBN BOD.
- The Education Informal Conference Committee is scheduled for April 16, 2024, at 10 AM in Board Room 3.
- The Committee of the Joint Boards of Nursing and Medicine Business Meeting is scheduled for April 24, 2024, at 9 am in Board Room 2.
- The Nursing Education Regulatory Review Committee Meeting is scheduled for April 26, 2024, at 9:30 AM in Board Room 4

**REMINDER** of Additional Formal Hearings in 2024:

- **Thursday, 4/18/2024** – Board Members are Ms. Swineford (**Chair**), Ms. Acuna, Dr. Cox, Ms. Davis, Ms. Friedenber and Dr. Gleason
- **Tuesday, 6/11/2024** – Board Members are Ms. Swineford (**Chair**), Ms. Acuna, Ms. Cartte, Ms. Friedenber, Dr. Gleason and Ms. Kinchen.

**REMINDER** of Additional Special Conference Committee (SCC) to hear reinstatement cases in April and June 2024:

- **Thursday, 4/4/2024** – Board Members are Ms. Cartte (**Chair**) and Mr. Scott
- **Wednesday, 4/17/2024** – Board Members are Dr. Dorsey (**Chair**) and Mr. Hogan
- **Monday, 4/22/2024** – Board Members are Dr. Gleason (**Chair**) and Ms. Cartte

- **Wednesday, 6/5/2024** – Board Members are Dr. Dorsey (**Chair**) and Ms. Davis
- **Monday, 6/24/2024** – Board Members are Dr. Gleason (**Chair**) and Mr. Scott
- **Nursing and Nurse Aide Education Program Training Sessions:**
  - Preparation and Regulation Review for Program Directors and Faculty of PN & RN Pre-Licensure Nursing Programs is scheduled on **Wednesday, March 27, 2024**, at Hampton University (200 William R. Harvey Way, Hampton, VA 23668) – Student Center Ball Room from 9 am to 12 pm.
  - Preparation and Regulation Review for Coordinators and Instructors of Nurse Aide Education Programs is scheduled on **Wednesday, March 27, 2024**, at Hampton University (200 William R. Harvey Way, Hampton, VA 23668) – Student Center Ball Room from 1 pm to 4 pm.

Ms. Douglas noted that Ms. Wilmoth has completed the required courses of NCSBN ICRS Advanced Leadership Institute also. However, Ms. Wilmoth is not able to attend the final conference so she will graduate at a later date.

Ms. Swineford congratulated Dr. Mangrum and Ms. Lucy Smith on their graduation.

Ms. Douglas added that the Board of Nursing Officers will meet on Wednesday, March 20, at 8:15 am.

Ms. Douglas said that Board Members should receive calendar invites from Ms. Vu for upcoming formal hearing and special conference committee dates.

**ORDERING OF  
AGENDA:**

Ms. Swineford asked staff if there are modifications to the agenda.

Ms. Douglas noted that the Board has another case for consideration for possible summary suspension.

**CONSENT AGENDA:** Ms. Douglas noted that the APRN Workforce Reports and Key Findings have been presented to the Committee of the Joint Boards of Nursing and Medicine and they are presented as the recommendations from the Committee of the Joint Boards to the Board of Nursing for approval to be posted to DHP website.

The Board did not remove any items from the consent agenda.

Dr. Dorsey moved to accept the items on the consent agenda listed below as presented. The motion was seconded by Ms. Buchwald and carried unanimously.

**Consent Agenda**

<b>B1</b> January 22, 2024	Formal Hearings
<b>B2</b> January 23, 2024	Business Meeting
<b>B3</b> January 24, 2024	Panel A - Formal Hearings
<b>B4</b> January 24, 2024	Panel B - Formal Hearings
<b>B5</b> January 25, 2024	Formal Hearings
<b>B6</b> January 30, 2024	Telephone Conference Call
<b>B7</b> February 13, 2024	Telephone Conference Call
<b>B8</b> February 28, 2024	Telephone Conference Call
<b>B9</b> February 29, 2024	Formal Hearings
<b>B10</b> March 13, 2024	Telephone Conference Call

- C1** - Board of Nursing Monthly Tracking Log
- C2** - Agency Subordinate Recommendation Tracking Log
- C3** - Executive Director Report
- C4** – Board of Nursing Criminal Background Check (CBC) Report

**C5** - Regulatory Review Committee January 23, 2024 Meeting minutes - **FINAL**

**C6** - Committee of the Joint Boards of Nursing and Medicine February 28, 2024 Business Meeting and Discipline Meeting minutes

DHP Key Performance Measures Report – Q2 2020 – Q2 2024

- ❖ Virginia’s Advanced Practice Registered Nurse (APRN) Workforce: 2023
- ❖ Virginia’s Advanced Practice Registered Nurse (APRN) Workforce: Comparison by Specialty
- ❖ 2023 APRN Workforce Survey – Key Findings

**DIALOGUE WITH DHP  
DIRECTOR OFFICE:**

Mr. Owens provided the following information:

- The General Assembly – busy session with some improvements regarding APRN’s and Behavioral Health bills.
- Healthcare Workforce Development Authority – the RAND study has been completed. The next step of strategic planning has begun.
- DHP business process reengineering has begun. Impact Makers® are reviewing the licensing processes of all Boards. The review has started with the Board of Medicine, Boards of Counseling and Social Work. Board of Nursing will be in April. DHP is looking for

- recommendations regarding improving licensing processes from Impact Makers specifically from the perspective of the applicant.
- Senior Leadership changes are in process over the next few months. Sarah Rogers is the new Executive Director for Enforcement. Recruitment is currently in process for the Director of Communications position.

Ms. Buchwald asked if the Impact Makers projects are included in the budget since it will take months to complete. Mr. Owens confirmed that the projects are budgeted.

Ms. Douglas commented that measurement of various stages of the application process is not possible with the current systems..

Ms. Swineford thanked Mr. Owens for his report.

DISPOSITION OF  
MINUTES:

None

REPORTS:

**Verbal Reports:**

**Nurse Licensure Compact (NLC) Midyear Meeting – March 11, 2024 in Atlanta, GA.**

Ms. Douglas reported the following:

- It was not a heavy meeting on action items but huge on training due to turnover in Commissioners. 36% Executive Officers in position are less than two years.
- NLC has two meetings per year.
- Each state appoints a representative/Commissioner to the NLC. West Virginia has RN Board and LPN Board and LPN Board represents West Virginia at the NLC.
- 2025 is the NLC's 25<sup>th</sup> anniversary

**NCSBN Leadership Day – March 12, 2024 in Atlanta, GA.**

Ms. Swineford reported the following:

- Presentation regarding disciplinary actions such as substance abuse and boundary abuse. At the proceeding, the Board should consider background issues of the Respondents who come to the Board.
- Met with different states and discussed the variability in states laws and processes.

Ms. Swineford noted that she is proud of Virginia for the work that the Board does and encouraged other Board members to attend the NCSBN meetings if they can.

**NCSBN Midyear Meeting – March 13-14, 2024 in Atlanta, GA**

Ms Davis reported the following:

- All states are different in regard to laws and regulations
- More cases are coming regarding Operation Nightingale
- Great presentation by Mr. Dickinson “The Moment” regarding when the nurse meets the patient where the trust begins.

Ms. Hardy reported the following:

Appreciation of the fellowship with Board Members and Colleagues  
Legislative update – appreciate the depth and the work NCSBN is doing

Ms. C. Smith reported the following:

- Collaboration with the NCSBN is beneficial to the Board
- The cohesiveness of NCSBN staff is seamless
- Consider volunteering for NCSBN

Ms. Douglas reported the following:

- Remote proctoring for NCLEX exam in the future – greater access to licensing exam and faster results

Mr. Hogan asked if there is a way to catch the applicant, like the ones of the Operation Nightengale, before licenses are issued. Ms. Douglas stated that NCSBN is revising its fraud detection toolkit and is providing notifications through NURSYS.

RECESS:

The Board recessed at 9:50 A.M.

Mr. Owen left the meeting at 9:50 A.M.

RECONVENED:

The Board reconvened at 10:00 A.M.

PUBLIC COMMENT:

None was received

REPORTS:

**Verbal Reports (cont.):**

Virginia Council of nurse Practitioners (VCNP) Annual Conference – March 13-14, 2024 in Williamsburg, VA.

Dr. Hills reported the following:

- VCNP’s 50<sup>th</sup> Anniversary was celebrated
- The highlight of the conference was the panel of Nurse Practitioners who provided the history of VCNP from 1974 to present emphasizing the milestones regarding prescriptive authority and movement toward full practice authority.

Dr. Parke noted that there were many on the VCNP Panel who were members of the Board of Nursing previously.

**Annual Reports for 2024:**

**C7 – Board of Nursing Licensure and Discipline Statistics**

Dr. Dorsey moved to accept the report as presented. The motion was seconded by Ms. Davis and carried unanimously.

**C8 – NNAAP Pass Rates**

Dr. Dorsey moved to accept the report as presented. The motion was seconded by Dr. Cox and carried unanimously.

**C9 – PSI Pass Rates (Medication Aide)**

Dr. Dorsey moved to accept the report as presented. The motion was seconded by Dr, Cox and carried unanimously.

**C10 – NCLEX Pass Rates**

Dr. Dorsey moved to accept the report as presented. The motion was seconded by Ms. Acuna and carried unanimously.

**C11 – Approved Initial Faculty Exceptions**

Dr. Dorsey moved to accept the report as presented. The motion was seconded by Ms. Acuna and carried unanimously.

OTHER MATTERS:

**Board Counsel Update:**

Ms. Booberg stated that she has nothing to report.

**Composition of the Special Conference Committees (SCC), Assignments and scheduling Informal Conference (IFC) from July to December 2024:**

Ms. Douglas stated that Ms. Swineford has appointed the following Board Members to the SCCs to hear reinstatement and LMT cases for the second half of 2024:

Dr. Dorsey & Mr. Hogan  
Ms. Cartte & Ms. Friedenberg  
Dr. Parke & Mr. Scott  
Dr. Gleason & LMT Member

Ms. Douglas added that all other Board Members will be polled for formal hearing dates in the even months. Ms. Douglas stated the IFC schedule sheets are provided to the SCC members. Ms. Douglas asked SCC Members to return the schedule sheets to Ms. Vu by the end of the day.

**Changes in May Board Week:**

Ms. Douglas stated that the Board will not have a full business meeting in May due to Board Member availability and other factors. Ms. Douglas added that there may be short agenda items for any business items that arise.



Ms. Douglas provided the following May Board Week schedule:

Monday, 5/20/2024 – one panel of formal hearings

Tuesday, 5/21/2024 – two panels of formal hearings

Wednesday, 5/22/2024 – one panel of formal hearings

Ms. Douglas noted that once the Assignments are completed, Ms. Vu will send out calendar invites to Board Members.

**Additional Formal Hearing Dates for August, October and December 2024:**

Ms. Douglas stated that separate sheets for additional formal hearing sign up are provided. Ms. Douglas asked Board Members to provide all their availabilities for August, October and December. Ms. Douglas noted that the Board will only conduct one extra formal hearing for the months identified.

**Special Notification**

Ms. Douglas stated that staff was informed of the passing of Dr. Elnora D. Daniel, RN, EdD recently.

Ms. Douglas noted that Dr. Daniel was the first African American President on the Board and served from July 1981 to June 1990.

**EDUCATION:**

**Education Update:**

Ms. Wilmoth reported the following:

**Nurse Aide Education Program Updates**

- Education Seminars:
  - There was 36% increase in onsite education regulatory review seminar attendance from 2022 to 2023 (41 compared to 30).
  - There was ~21% increase in offsite education regulatory review seminar attendance from 2022 to 2023 (35 compared to 29)
  - Virtual education seminars for those who desire to establish a nurse aide program were implemented in 2023 with 15-20 potential programs who attended.

**Medication Aide Program Updates**

- Virtual regulatory review Education Seminars began in 2023 with 74 programs in attendance.
- In Mid-December, newly developed questions were added to the medication aide exam and the 1% increase in passing standard was implemented. A meeting was held with PSI to review testing scores year-to-date; through the end of February there is a 68% first time pass-rate. Will meet with PSI after a full quarter has occurred to review pass rates

along with item differential information. We will work with PSI to form a workgroup to review items that are poor performers and write additional questions.

### **Nursing Education Programs Updates**

- Education Seminars:
  - There was 54% increase in onsite education regulatory review seminar attendance from 2022 to 2023 (37 compared to 24).
  - There was 7% increase in program attendance for offsite regulatory review with a 66% increase in administration/faculty reached from 2022 to 2023 (2023-15 programs 48 people compared to 2022-14 programs and 29 people).
  - There was 44% increase in attendance for the onsite education seminars for those who desire to establish a nursing education program from 2022 to 2023 (13 compared to 9).
- Regulatory review continues – next meeting April 26.
- NCSBN Annual Report → has been closed. Once results are available, they will be shared with the Board.

Ms. Wilmoth noted that the Education IFC Committee members have been assigned for the remainder of 2024 with calendar invites and emails to those participating board members.

### LEGISLATION/ REGULATION:

Ms. Barrett reported the following:

#### **F1 - Chart of Regulatory Actions**

Ms. Barrett reviewed the regulatory actions found in the chart noting that the Fee Increase item is now at the Governor's Office.

#### **F2 – Report of the 2024 General Assembly (GA)**

Ms. Barrett reviewed the handout report of bills considered at the GA noting that bills with no action means an automatic approval.

Mr. Owens re-joined the meeting at 10:41 A.M.

#### **F3 – Review of Guidance Document (GD) 90-9 – Guidelines for Prescription Drug Administration Training Program for Child Day Programs**

Ms. Barrett stated that if there are no substantive changes to GD 90-9, the Board can reaffirm the document as is. The Board is no longer required to submit simple reaffirmations of GDs to the Registrar's office and open a 30-day public comment forum for such reaffirmation.

Dr. Dorsey moved to reaffirm GD 90-9 as presented. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Barrett, Mr. Novak and Mr. Jenkins left the meeting at 11:18 A.M.

**E1 – February 14, 2024 Education Special Conference Committee DRAFT minutes**

Ms. Cartte moved that the Board of Nursing accept the February 14, 2024 Education Special Conference Committee minutes as presented. The motion was seconded by Mr. Scott and carried unanimously.

**CONSIDERATION OF CONSENT ORDER:**

**G1 – Elizabeth Ann Donald, RN**

**0001-290441**

Ms. Cartte moved that the Board of Nursing accept the consent order to reprimand **Elizabeth Ann Donald** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon Ms. Donald's continued compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded by Ms. Davis and carried unanimously.

Ms. Swineford announced that Ms. Buchwald will resign from the Board after March Board Week and lunch today is in Recognition of her service.

RECESS: The Board recessed at 11:45 A.M.

RECONVENTION: The Board reconvened at 12:58 P.M.

**POSSIBLE SUMMARY SUSPENSION CONSIDERATION**

**Case number 227237:**

Amanda Padula-Wilson, Assistant Attorney General, and Melissa Gray, Adjudication Specialist, Administrative Proceedings Division, joined the meeting at 12:58 PM.

Amanda Padula-Wilson, Assistant Attorney General, presented evidence that the continued practice of practical nursing by **Gloria Igho Arajulu, LPN**

**(0002-103259)** may present a substantial danger to the health and safety of the public.

**CLOSED MEETING:**

Dr. Dorsey moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:05 P.M., for the purpose of deliberation to reach a decision in the matter of **Gloria Igho Arajulu**. Additionally, Dr. Dorsey moved that Ms. Douglas, Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Vu and Ms. Booberg attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Padula-Wilson, Ms. Gray, Ms. Wilmoth, Dr. Mangrum, and Ms. Smith left the meeting at 1:05 PM.

**RECONVENTION:**

The Board reconvened in open session at 1:09 PM.

Ms. Padula-Wilson, Ms. Gray, Ms. Wilmoth, Dr. Mangrum, and Ms. Smith re-joined the meeting at 1:09 PM.

Dr. Dorsey moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Dr. Gleason moved to summarily suspend the license of **Gloria Igho Arajulu** to practice practical nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Buchwald and carried unanimously.

Ms. Padula-Wilson and Ms. Gray left the meeting at 1:11 P.M.

**Case numbers 223944, 226649, 232117 and 233865:**

David Robinson, Assistant Attorney General, and Avi Efroem, Adjudication Specialist, Administrative Proceedings Division, joined the meeting at 1:11 PM.

Mr. Robinson, Assistant Attorney General, presented evidence that the continued practice practical nursing by **Johnelle Marie Montero, LPN (0002-078742)** may present a substantial danger to the health and safety of the public.

**CLOSED MEETING:**

Dr. Dorsey moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:22 P.M., for the

purpose of deliberation to reach a decision in the matter of **Johnelle Marie Montero**. Additionally, Dr. Dorsey moved that Ms. Douglas, Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Vu and Ms. Booberg attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Robinson, Mr. Efroem, Ms. Wilmoth, Dr. Mangrum, and Ms. Smith left the meeting at 1:22 PM.

**RECONVENTION:**

The Board reconvened in open session at 1:35 PM.

Mr. Robinson, Mr. Efroem, Ms. Wilmoth, Dr. Mangrum, and Ms. Smith re-joined the meeting at 1:35 PM.

Dr. Dorsey moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Mr. Scott and carried unanimously.

Dr. Dorsey moved to summarily suspend the license of **Johnelle Marie Montero** to practice practical nursing in the Commonwealth of Virginia and to offer a consent order for indefinite suspension of her license for a period of not less than two (2) years in lieu of a formal hearing. The motion was seconded by Ms. Buchwald and carried unanimously.

**CONSIDERATION OF December 4, 2023, EDUCATION SPECIAL CONFERENCE COMMITTEE RECOMMENDATIONS:**

**E1a – Medical Career Academy, LLC Medication Aide Training Program 0030000340**

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of **Medical Career Academy, LLC Medication Aide Training Program** to operate a medication aide training program. The motion was seconded by Ms. Davis and carried unanimously.

**E1b – Kissito Healthcare – Brian Center Fincastle Nurse Aide Education Program 1414100842**

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of

**Kissito Healthcare – Brian Center Fincastle Nurse Aide Education Program** to operate a nurse aide education program. The motion was seconded by Ms. Davis and carried unanimously.

**E1c – Florence Nightingale College of Virginia Nurse Aide Education Program 1414100945**

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of **Florence Nightingale College of Virginia Nurse Aide Education Program** to operate a nurse aide education program. The motion was seconded by Ms. Davis and carried unanimously.

**E1d – Marymount University Baccalaureate Nursing Education Program US28505500 and US28501600**

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to approve the continuing faculty exception request for one faculty member. The motion was seconded by Ms. Davis and carried unanimously.

**CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:**

**ODD Number Panel Board Members in BOARD ROOM 2:**

**Presiding:** Cynthia Swineford, RN, MSN, CNE; **President**  
Delia Acuna, FNP-C  
Victoria Cox, DNP, RN  
Paul Hogan, Citizen Member  
Helen Parke, DNP, FNP-BC  
Robert Scott, RN

**#27 – Jessie Milisa Rogers-Green, RN** **0001-250784**  
Ms. Rogers-Green appeared and addressed the Board.

**CLOSED MEETING:** Mr. Scott moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:52 P.M. for the purpose of considering the agency subordinate recommendations regarding **Jessie Milisa Rogers-Green, RN**. Additionally, Mr. Scott moved that Dr. Hills, Ms. Bargdill, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Acuna and carried unanimously.

**RECONVENTION:** The Board reconvened in open session at 1:58 P.M.

Mr. Scott moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Jessie Milisa Rogers-Green**, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three (3) contact hours in each of the subjects of (i) critical thinking, and (ii) ethics and professionalism. The motion was seconded by Dr. Parke and carried unanimously.

**#1 – Paula Price, CNA**

**1401-192252**

Ms. Price did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Paula Price** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against Ms. Price in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

**#3 – Amanda Rachael Jocken, RN**

**0001-310158**

Ms. Jocken did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Amanda Rachael Jocken** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Jocken's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

**#9 – Kimberly Richard, RN**

**Florida License Number 9516505  
With Multistate Privileges**

Ms. Richard did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no further action at this time contingent upon **Kimberly Richard's** enter into the Virginia Health Practitioners' Monitoring Program (HPMP) or similar program, shall provide to the Board proof of entry into a contract with the HPMP or similar program within 90 days of the date the Order is entered, and remain in compliance with all terms

and conditions of the HPMP or similar alternative program for the period specified by the HPMP or similar program. The motion was seconded by Dr. Cox and carried unanimously.

**#11 – Franki Alyssa Skeens, LPN**

**0002-096864**

Ms. Skeens did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the license of **Franki Alyssa Skeens** to practice practical nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Skeens' entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

**#13 – Michael Alan King, RN**

**0001-168506**

Mr. King did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Michael Alan King** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Mr. King's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

**#17 – Brittany J. Cadd, RMA**

**0031-013741**

Ms. Cadd did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the right of **Brittany J. Cadd** to renew her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

**#19 – Hannah West, CNA**

**1401-180200**

Ms. West did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Hannah West** to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than one (1) year from the date of entry of the Order. The motion was seconded by Dr. Cox and carried unanimously.

**#25 – Victoria Gregory, CNA**

**1401-149457**



Ms. Gregory did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Victoria Gregory** and to require Ms. Gregory, within 60 days from the date of entry of the Order, to provide written proof of successfully completion of Board-approved courses of at least three (3) contact hours in each of the subjects of (i) ethics and professionalism in nursing as it relates to practice as a certified nurse aide and (ii) professional accountability and legal liability for certified nurse aides. The motion was seconded by Dr. Cox and carried unanimously.

CLOSED MEETING:

Mr. Scott moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:04 P.M. for the purpose of considering the remaining agency subordinate recommendations regarding **#5, #7, #15, #21, #23 and #29**. Additionally, Mr. Scott moved that Dr. Hills, Ms. Bargdill, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:40 P.M.

Mr. Scott moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

**#5 – Jennifer Ann Corbin, RN**

**0001-279258**

Ms. Corbin did not appear.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Jennifer Ann Corbin**, within 90 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved course of at least three (3) contact hours in the subjects of (i) professional accountability and legal liability for nurses and (ii) ethics and professionalism in nursing. The motion was seconded by Ms. Acuna and carried unanimously.

**#7 – Wynette Lacole O’Neal, LPN**

**0002-099577**

Ms. O’Neal did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Wynette Lacole O’Neal** and to require her, within 90 days from the date of entry of the Order, to provide

written proof satisfactory to the Board of successful completion of no less than three (3) contact hours of continuing education in each of the following courses (i) proper handling and documentation of medication, and (ii) professional accountability and legal liability for nurses. The motion was seconded by Mr. Scott and carried unanimously.

**#15 – Melissa Black, RN**

**0001-242114**

Ms. Black did not appear but submitted a written response.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Melissa Black** and to require her, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of no less than three (3) contact hours of continuing education in each of the subjects of professional accountability and legal liability for nurses and ethics in nursing. The motion was seconded by Ms. Acuna and carried unanimously.

**# 21 – Tabitha Renee Cook Kennard, RMA**

**0031-007499**

Ms. Kennard did not appear.

Mr. Scott moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Tabith Renee Cook Kennard** and to require her, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of no less than three (3) contact hours of continuing education in each of the subjects of ethics and professionalism; professional accountability and legal liability; and a medication aide refresher course. The motion was seconded by Ms. Acuna and carried unanimously.

**#23 – Anna Jean Flowers Holland, RN**

**0001-177169**

Ms. Holland did not appear.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Anna Jean Flowers Holland** and to require her, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of no less than three (3) contact hours of continuing education in each of the subjects of (i) ethics and professionalism in nursing and (ii) professional accountability and legal liability for nurses. The motion was seconded by Mr. Hogan and carried unanimously.

**#29 – Angela Lewis Trotter, RN**

**0001-160934**

Ms. Trotter did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to place the license of **Angela Lewis Trotter** to

practice professional nursing in the Commonwealth of Virginia on probation with terms and conditions. The motion was seconded by Mr. Scott and carried unanimously.

**EVEN Number Panel Board Members in BOARD ROOM 4:**

**Presiding:** A Tucker Gleason, PhD, Citizen Member; **First Vice-President**  
Laurie Buchwald, MSN, WHNP, FNP Pamela Davis LPN  
Carol Cartte, RN, BSN Margaret Friedenberg, Citizen Member  
Yvette Dorsey, DNP, RN

**#2 – Wendy Harrison Waugh, LPN** **0002-060074**  
Ms. Waugh appeared and addressed the Board.

CLOSED MEETING: Dr. Dorsey moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:00 P.M. for the purpose of considering the agency subordinate recommendation regarding **Wendy Harrison Waugh**. Additionally, Dr. Dorsey moved that Ms. Douglas, Ms. Morris, and Ms. Wilkins attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Buchwald and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:06 P.M.  
Dr. Dorsey moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Buchwald and carried unanimously.

Dr, Dorsey moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Wendy Harrison Waugh** and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia for a period of not less than two (2) years from the date of entry of the Order. The motion was seconded by Ms. Davis and carried unanimously.

**#14 – Tova Alicisha Tinsley, LPN** **0002-092294**  
Ms. Tinsley appeared and addressed the Board.

CLOSED MEETING: Dr. Dorsey moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:13 P.M. for

the purpose of considering the agency subordinate recommendation regarding **Tova Alicisha Tinsley**. Additionally, Dr. Dorsey moved that Ms. Douglas, Ms. Morris, and Ms. Wilkins attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Buchwald and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:27 P.M.

Dr. Dorsey moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Buchwald and carried unanimously.

Ms. Buchwald moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the license of **Tova Alicisha Tinsley** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Dorsey and carried unanimously.

**#22 – Ronald Brockington, CNA**

**1401-087409**

Mr. Brockington appeared and addressed the Board.

CLOSED MEETING:

Dr. Dorsey moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:38 P.M. for the purpose of considering the agency subordinate recommendation regarding **Ronald Brockington**. Additionally, Dr. Dorsey moved that Ms. Douglas, Ms. Morris, and Ms. Wilkins attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Buchwald and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:45 P.M.

Dr. Dorsey moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Buchwald and carried unanimously.

Ms. David moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Ronald Brockington** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against Mr. Brockingham in the Virginia Nurse

Aide Registry. The motion was seconded by Dr. Dorsey and carried unanimously.

**#4 – Hayat Ahmed Mohamed, LPN** **0002-092379**

Ms. Mohamed did not appear.

Ms. Buchwald moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Hayat Ahmed Mohamed** to renew her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

**#12 – Parris Diondra Langhorne, RN** **0001-243265**

Ms. Langhorne did not appear.

Ms. Buchwald moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the license of **Parris Diondra Langhorne** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Langhorne's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Cartte and carried unanimously.

**#18 – Freeda Brown, LPN, Multistate Licensure Applicant** **0002-103723**

Ms. Brown did not appear.

Ms. Buchwald moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Freeda Brown** for a multi-state license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

**#20 – Katrina Jeannette Cannon, CNA** **1401-140261**

Ms. Cannon did not appear.

Ms. Buchwald moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Katrina Jeannette Cannon** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against Ms. Cannon in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Cartte and carried unanimously.

**#28 – Diane Lee Burns, RN** **0001-105727**

Ms. Burns did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the license of **Diane Lee Burns** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

CLOSED MEETING:

Dr. Dorsey moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:53 P.M. for the purpose of considering the remaining agency subordinate recommendation regarding **#6, #8, #10, #16, #26 and # 30**. Additionally, Dr. Dorsey moved that Ms. Douglas, Ms. Morris, and Ms. Wilkins attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Cartte and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:24 P.M.

Dr. Dorsey moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Cartte and carried unanimously.

**#6 – Melissa Anne Hall Harper, LPN**

**0002-099431**

Ms. Harper did not appear.

Ms. Buchwald moved that the Board of Nursing accept the recommended decision of the agency subordinate to place the license of **Melissa Anne Hall Harper** to practice practical nursing in the Commonwealth of Virginia on probation with terms and conditions. The motion was seconded by Ms. Cartte and carried unanimously.

**#8 – Courtney Faye Williams, RN**

**0001-216400**

Ms. Williams did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Courtney Faye Williams** and to require Ms. Williams, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours in each of the subject of professional boundaries in nursing and ethics and professionalism in nursing. The motion was seconded by Ms. Davis and carried with four (4) votes in favor of the motion. Ms. Buchwald and Dr. Dorsey opposed the motion.

**#10 – Megan Renee Flint, LPN**

**0002-098216**

Ms. Flint did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the license of **Megan Renee Flint** to practice practical nursing in the Commonwealth of Virginia for a period of not less than two (2) years from the date of entry of the Order. The motion was seconded by Ms. Cartte and carried unanimously.

**#16 – Dallas Raines Dean Crouse, RN**      **NC License # 306633**  
**With Multistate Privileges**

Mr. Crouse did not appear.

Dr. Dorsey moved that the Board of Nursing modify the recommended decision of the agency subordinate to delete Findings of Fact and Conclusions of Law number 3, to indefinitely suspend the privilege of **Dallas Raines Dean Crouse** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

**#26 – Jamie Leann Showers, RN**      **0001-298274**

Ms. Showers did not appear but submitted a written response.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Jamie Leann Showers** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Showers' entry into a contract with the Virginia Health Practitioners' Monitoring Program and remain in compliance with all terms and condition of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Davis and carried unanimously.

**#30 – Shoneterria Jaslyn Fulton, LPN**      **0002-089784**

Ms. Fulton did not appear.

Ms. Cartte moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Shoneterria Jaslyn Fulton** and to require Ms. Fulton, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours in each of the subject of (i) ethics and professionalism in nursing and (ii) professional accountability and legal liability for nurses. The motion was seconded by Ms. buchwald and carried unanimously.

(iii) sharpening critical thinking skills. The motion was seconded by Dr. Parke and carried unanimously.

Virginia Board of Nursing  
Business Meeting  
March 19, 2024

ADJOURNMENT:            ODD Number Panel adjourned at 2:45 P.M.  
  
                                  EVEN Number Panel adjourned at 3:24 P.M.

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Cynthia M. Swineford, RN, MSN, CNE  
President